

EXHIBIT C

INTERLOCAL AGREEMENT BETWEEN ARAPAHOE COUNTY AND THE CITY OF CENTENNIAL TO PROVIDE ROAD AND TRAFFIC MAINTENANCE SERVICES

LABOR BILLING RATES 2004

| TITLE | RATE |
|-----------------------------------|----------|
| Field Engineer | \$ 59.63 |
| Engineer I | \$ 60.48 |
| Engineer II | \$ 83.93 |
| Engineer III | \$ 90.26 |
| Program Specialist | \$ 52.29 |
| Program Specialist II | \$ 61.16 |
| Engineering Inspect. II | \$ 67.79 |
| CIP Assistant Program Manager | \$ 83.56 |
| Drainage Equipment Light Oper. | \$ 91.88 |
| Drainage Equipment Heavy Oper. | \$ 97.04 |
| Traffic Operations Manager | \$ 77.54 |
| Assistant Traffic Engineer | \$ 70.49 |
| Engineer Technician | \$ 55.83 |
| Mapping/GIS Technician | \$ 63.95 |
| GIS/CAD Specialist | \$ 60.89 |
| Duty Planner | \$ 68.67 |
| Long Range Planner | \$ 77.07 |
| Planning Program Manager | \$ 72.89 |
| Planning Assistant II | \$ 61.45 |
| Planner II | \$ 66.41 |
| Senior Planner | \$ 67.42 |
| Weed Control | \$ 59.15 |
| Zoning Inspector | \$ 57.60 |
| Animal Control Officer | \$ 61.49 |
| Communications Technician | \$ 59.75 |
| Special Services Asst. Supervisor | \$ 59.23 |
| Plans Examiner | \$ 62.28 |
| Building Inspector I | \$ 57.36 |
| Building Inspector II | \$ 62.79 |
| Utility Worker | \$ 26.83 |
| Light Equipment Operator | \$ 34.39 |
| Heavy Equipment Operator | \$ 42.75 |
| Sign Technician | \$ 36.26 |
| Foreman | \$ 48.90 |

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ROAD AND BRIDGE MAINTENANCE SERVICES

Equipment Rates 2004

| | Equipment Types | Hourly Rate |
|----|-------------------------|--------------------|
| 1 | Pickup Trucks | \$6.65 |
| 2 | One Ton Trucks | \$11.68 |
| 3 | Single Axle Trucks | \$8.24 |
| 4 | Tandem Trucks | \$33.49 |
| 5 | Patch Trucks | \$47.62 |
| 6 | Semi Tractors | \$25.43 |
| 7 | End Dump Trailers | \$3.41 |
| 8 | Live Bottom Trailers | \$10.83 |
| 9 | Water Trailer | \$33.11 |
| 10 | Low Boy Trailer | \$39.04 |
| 11 | Utility Trailer | \$7.52 |
| 12 | Sweepers | \$49.16 |
| 13 | Side Delivery Broom | \$22.40 |
| 14 | Motor Graders | \$23.63 |
| 15 | Loaders | \$24.97 |
| 16 | Wheeled Excavator | \$16.98 |
| 17 | Skid Steer Loader | \$11.89 |
| 18 | Mowers | \$64.65 |
| 19 | Distributor | \$6.53 |
| 20 | Chip Spreader | \$295.49 |
| 21 | Paver | \$75.67 |
| 22 | Rollers | \$17.37 |
| 23 | Crack Sealer | \$7.98 |
| 24 | Shoulder Machine | \$41.98 |
| 25 | Sprayer Tanker | \$46.98 |
| 26 | Break Down Roller | \$35.00 |
| 27 | Drainage Truck | \$5.07 |
| 28 | Vacall | \$113.29 |
| 29 | Sno-Go | \$303.56 |
| 30 | Stripe Remover | \$151.68 |
| 31 | Paint Machine | \$92.67 |
| 32 | Thermo-Plastic Machine | \$42.35 |
| 33 | Equipment-Miscellaneous | \$58.85 |
| 34 | Backhoe | \$7.36 |
| 35 | Message Board | \$6.03 |
| 36 | Screen Plant | \$71.42 |
| 37 | Sign Trucks | \$14.59 |
| 38 | Spreaderbox | \$2.42 |